

ST AUGUSTINE'S SCOTTISH EPISCOPAL CHURCH, DUMBARTON

United Diocese of Glasgow and Galloway

VACANCY FOR RECTOR – further details

St Augustine's is known and respected throughout Dumbarton for its outreach to those in need. We now seek a rector who, whilst building on this, will also make it known for its Christ-focussed spiritual presence in our High Street.

Dumbarton is about 15 miles west of Glasgow, with easy access both to that city and the surrounding countryside including Loch Lomond and The Trossachs National Park and the Firth of Clyde. St Augustine's Church, built in 1873 and restored in 2003, is a Category A listed building providing beauty and tranquillity in the middle of the town – a hidden gem. The rectory is a modern 4-bedroom detached house with separate office, about 0.5 miles from the church.

We can offer:

- an involved and hard-working congregation that is accepting and open-minded and willing to try new things;
- a passionate and enthusiastic vestry;
- an eclectic and committed mix of musicians;
- stipend, pension contributions and allowances as on the standard scale laid down by the Scottish Episcopal Church;
- a modern, 4 bedroomed detached house with separate office.

We need a Rector who will:

- make their presence felt in and around our church and community to help us develop and strengthen our spiritual core;
- develop a mission strategy that builds on and supports the activities currently being carried out by congregational members;
- motivate and encourage members of the church in their gifts and ministry;
- be supportive of the work of the active Cursillo group within St Augustine's (without feeling obliged to become part of the Cursillo movement);
- make outsiders feel like insiders, ensuring that links with those who pass through our doors are sustained and developed;
- inspire and engage people of all ages and from a wide range of traditions;
- make contact and engage with the new communities that are being built in and around Dumbarton;
- have a pastoral heart and provide leadership and support to the pastoral care team;
- be able to nurture our funds and resources and, with the congregation, have the vision to take the church 'from the red to the black';
- have an open mind regarding musical styles and engage positively and continue to develop the input of the music group.

So it is essential that you:

- are ordained into a church of the Anglican Communion and have a live Christian faith;

- have excellent communication skills at every level and are a people person, with an inclusive and accepting attitude;
- have experience of active community and ecumenical engagement and are prepared to use your skills to foster congregational growth;
- have both preaching and teaching skills;
- have sufficient IT skills to be proficient in word processing, web site input and use of social media;
- have your own transport;
- are eligible to work in the UK and have a good command of spoken and written English;
- are subject to a satisfactory PVG Scheme Record Disclosure (Protection of Vulnerable Groups (Scotland) Act 2007).

It is also desirable that you:

- are comfortable working in an area of social deprivation;
- have the skill to maintain a healthy work-life balance;
- are prepared to join in the social activities of the parish and laugh with us.