

Diocese of Glasgow & Galloway
Development Team for Children and Young People (CAYP)
Aims & Objectives

Our Diocesan Strategic Intention for Growth is aimed at enabling congregations to become more world-facing, more outward-looking, more Kingdom-focussed; helping them to become aware again of the needs and gifts of those around them in such a way that they make loving contact, form connections, share the Christian message, and so in time draw others into their fellowship - so that together all may experience the fullness of life that comes through knowing God and being grafted onto the Vine. It is about both Kingdom and Church.

The six strands of the Strategic Intention for Growth target key areas of activity that together help congregations to grow as praying, learning, intentional, affirming, purposeful, and nurturing communities of faith. These are the fruits of a holistic, organic picture of growth, and the strands are expected to intertwine as they would on a vine.

The focus of the Development Team for Children and Young People (CAYP) is on creating nurturing community: taking care of the saplings, sowing seeds, growing younger. Therefore this Development Team aims to help congregations:

- explore new ways of doing children's and youth work relevant to their context and community
- utilise different methods for using the Bible with children
- develop alternative approaches to church for all ages
- think 'events' and 'processes' not simply weekly Sunday School
- offer resources to children and young people even when numbers are few
- join forces with others for big events to create greater connections with the wider church

In meeting the above aims, the CAYP Development Team seeks to support and encourage congregations in their work with children, families and young people through the following objectives:

1. creating and maintaining links with those engaged in, or interested in establishing, work with children and/or young people in each congregation of the diocese - encouraging interaction with them through the development and facilitation of appropriate networks for leaders and workers
2. communicating information about relevant activities, events, resources and opportunities, including the development of a diocesan webpage for ministry with children and young people
3. resourcing churches and regions through identifying training needs and developing appropriate training in response to requests; and through offering training events and courses to stimulate new ideas and equip leaders, such as Godly Play, Messy Church, and Core Skills for Children's Workers
4. running Diocesan or Regional events dealing with specific issues in pastoral care and discipleship of children or young people, e.g. care of children or young people suffering loss or bereavement, managing behaviour, working with those with Asperger Syndrome or ADHD
5. seeking to tailor assistance to the requirements of churches as required, within the limits of the Development Team, whether churches are beginning work or seeking to enhance their work in any of these areas
6. enabling and supporting children's gatherings and youth day/weekend events in the Diocese, enabling networking opportunities for young people to develop relationships with others across the diocese
7. providing central resources for work with children, families and young people, including the development of workbooks or other resources appropriate to the needs of the Diocese (e.g. Confirmation, Child Friendly Church and others as identified to meet needs)
8. establishing and maintaining contact with those who work in children's or young people's ministries in other SEC Dioceses, the wider church in Scotland, and in other Anglican Churches across the UK, including representation at Provincial networks and relevant groups