

Glasgow and Galloway Mission Action Plan



Name of Charge/s St Oswald's Maybole

Name of Facilitator Anne Tomlinson

MAP Completed August 2013

YEAR 2

Stage 1: Why are we going for Growth?

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| <p>From the scribe's notes of the Review meeting, list the <i>last MAP actions completed</i></p> | <ol style="list-style-type: none"> 1. Intercessions to be led by different people 2. Experimental use of Service of Word, combined with Music Group leading worship 3. Regular Bible Study 4. Exploring different ways of celebrating/symbolising events during the church year |
| <p><i>last MAP actions not completed</i></p> | <p>5. Vestry proposal to re-furbish church interior in order to create a more comfortable and flexible worship space is ongoing; but much has already been achieved.</p> |
| <p><i>learnings from the first year's MAP</i></p> | <p>The comment the Bishop made at the Review meeting that he sees us 'as a congregation which is able to organize its own life as an Anglican community' was significant. We have certainly been aware of greater cohesion during the vacancy, and also of the fact that greater participation in the planning/delivery of liturgy has brought a greater vibrancy to it. We are no longer 'consumers' but 'participants'. We realise that welcome is not about how we greet someone on day 1 but is about every person, every time, all of the time.</p> |
| <p>Reflect upon the resourcing of the first year's MAP and what that means for the second</p> | <p>Bishop Gregor at the Review meeting highlighted the availability of money to support the outworking of the MAP goals, and we now know about this and will apply in Year 2. Ruth will be our contact and will take this further at the next Regional Council meeting in September.</p> |
| <p>Review - <i>your Church as God would see it now</i> - <i>where God is at work in the community and in the church now?</i> - <i>what growth signs need to be built upon</i> - <i>what avenues can be set aside for now?</i></p> | <p>Within the congregation there is much greater cohesion and togetherness – and this is reflected in the strength of the singing (music is always a good barometer of the community aspect of a charge); also there is much more self-sufficiency and confidence. Many more people are now willing to take part in worship leading, especially given that we parcel the parts out into small bits; no-one needs to feel they have to take on the whole role of worship leading. Some tasks no longer figure on our list e.g. redecoration and heating</p> <p>In the community there is growing need; the recent Benefit reforms have hit some people hard. The Maybole Council of Churches is trying to respond by means of a Food Bank and Lunch Club, and daytime provision for the over 65's.</p> |

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| <p>Re-appraise, re-affirm and celebrate: <i>with regard to each strand of the strategy, we realise that we now exhibit the following strengths ...</i></p> | <p>Children and Young People: Music Group is a real new strength. Last year we reported that there were not many children at present. The advent of the group has helped to change this.</p> |
| <p>Re-assess: <i>with regard to each strand of the strategy, we realise that we are suffering from the following weaknesses now...</i></p> | <p>We lack clergy, so rostering for worship is hard work. But more than that we realise that there is a lot of day-to-day running that needs doing that the clergy did. And there are pastoral things that fall between stools and get lost. Some people need clergy to speak to.</p> |
| <p>Investigate: <i>with regard to each strand of the strategy, we now detect the following opportunities...</i></p> | <p>With reference to the Children and Young People strand, we realise that we need to build on this, not making it one of primary goals but just steadily ensuring that there are resources for children at the back of church and that Ben has a role (Crucifer?) helping him to be a <i>participant</i> likewise in the worship of the congregation.</p> |

Stage 2: What will our Growth Strategy involve?

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| <p>God's call to growth.</p> <p><i>Having thought about the challenges for each strand, discern your overall strategic response.</i></p> <p><i>(i) what is your vision of the way of life God is calling you to now?</i></p> <p><i>(ii) list the values that underpinned last year's MAP; are there any new values which you need to adopt for further growth to happen?</i></p> | <p>The vision has not changed but we realise that we need the following values now:</p> <ul style="list-style-type: none"> • Staying power and resilience; don't give all too soon; need to pace ourselves through the year. And through the vacancy particularly. • Consolidation; this year is not about trying to do too many new things but building upon last year's solid foundation and consolidating the good work. • Continuous consolidation; having a cycle within the year of evaluation and affirmation; a 'cycle of appreciation'. • Pastoral awareness: pay attention to people whom we don't see very often and ensure that pastoral oversight is done in a structured way. Ruth Mundell is our pastoral co-ordinator; need to define her remit more clearly. |
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| <p>Our prioritised response</p> <p><i>To work towards responding to that call, and expressing our values, we will focus upon the following strand (or strands) of the strategy because...</i></p> | <p>1. Worship, prayer and spirituality. The congregation has expectations about the quality of the worship offered. Sundays are 'when we meet together as a church family'; they are the focus of our gathered life. People are looking for variety in worship and for it to be done to its utmost - which is a standard we adhere to. They are also ready to adapt to change in worship as long as that standard is kept and there is a due dignity and decorum about what we offer. They commented favourably on the SotW which we did last week with a new configuration of the chairs. We need to ensure that we keep being trained to do this. The Service of the Word has enhanced lay ministry within the congregation and we need to build on this. Some people have asked for an occasional Matins and we have agreed to bring this in on an experimental basis and then evaluate it after a while.</p> <p>2. Missional Leadership. The strand definition says that this is about 'all members seeing themselves as participant parts of the whole' and being co-responsible with vestry and clergy for the mission of the charge. We need to ensure that more people feel properly equipped for this task and any specific roles they may be asked to carry out.</p> |
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Stage 3: How will we encourage Growth?

Plans, processes, people and resources

*Remember: SMART – plans must be **S**pecific and documented,*

*You must be able to **M**easure the difference you are making; so change or re-visit the Goals if necessary.*

*Your proposals must be **A**chievable; do not try to meet impossible goals.*

*Actions must be able to be **R**esourced, by people, buildings, and funding.*

*To enable proper review, your actions must be **T**ime bounded.*

| Actions: <i>small achievable steps which gradually build into something bigger</i> | | | Who | When |
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| 1 | | WORSHIP, PRAYER AND SPIRITUALITY | | |
| 1 | a | Refurbishment. Complete the refurbishment plans outlined in last year's MAP | Vestry prepare bid | September 2013 |
| | b | Apply for grant towards chairs | | |
| | c | Look at Worship Leader's platform as Bishop Gregor suggested | | |
| | d | Add another microphone to the PA system; a clip-on mike would be helpful enabling the Prayers of the People and parts of the SotW /RS Communion to be done from amongst the congregation. Also enable dual leadership of worship. | | |

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| 2 | a | Worship Leading. Ensure that those who lead SotW attend Worship Leaders' training session | Becky, Ruth M, Susie and Marilyn in first instance | 29 - 30 November |
| | b | Use Diocesan evaluation forms to help constructively critique each other's performance in leading worship/Exposition of the Word on occasion | Becky | AT to send |
| | c | Think about how you might encourage further sharing of personal faith stories in the Exposition of the Word: favourite hymns, provenance of crosses and so on | | |
| 3 | a | Children's/youth participation in worship. Music Group: enable Billy to be linked in to the Diocesan Children and Youth Networks | | |
| | b | Apply for grant money to buy percussion instruments | Vestry prepare bid | Sept 2013 |
| | c | Have bag of children's resources at back of church | | |
| | d | Perhaps create Cross and institute Crucifer role | | |
| 2 | MISSIONAL LEADERSHIP | | | |
| 1 | a | Ministries of Pastoral Care. Those involved in pastoral care should attend 5 session course on Pastoral Care in late autumn. | Gordon, Ruth M, and Christine | 11-12 , 16 and 30 October |
| | b | Day-course on worshipping with those with dementia being run by FIOP in September; those involved in Nursing Home worship should attend if possible | Becky | October 3rd |
| | c | Extend numbers involved in Fairknowe ministry; improve how we deliver our share on the ecumenical rota | Billy and Music Group | |
| | d | Define Ruth Mundell's role as Pastoral Co-ordinator more clearly | Vestry | |
| 2 | a | Ministries of Outreach. Support of community events especially the new Lunch Club; make best use of Jenny as conduit to support the project | Jenny | On-going |
| | b | Discern someone to take on diaconal role of collecting the offerings for the Food Bank and delivering them on Mondays or Fridays, and being the conduit of information back to charge | Pauline | On-going |

