

Glasgow and Galloway Mission Action Plan



Name of Charge ...All Saints Lockerbie

Name of Facilitator Mrs Gill Young.....

MAP Completed

Strategic intent is growth **Stage 1: February 10th 2013** **Why are we going for Growth?**

<p>Review - <i>your Church as God would see it</i> - <i>where God has been, and is, at work in the community and in church- what needs to be retained or relinquished</i></p>	<p><u>God is at work through</u> - our extension built in 2005 and the new Rectory -proved by the fact that we're still here! -our mutual pastoral care our reaching out ecumenically</p> <p><u>We are</u> -welcoming generous and happy good at hosting events - proud of belonging to the Annandale Group</p> <p><u>To be built upon</u> – All of the above</p> <p><u>Challenges</u></p> <p>Handing jobs on to other / new people We have lost several people who were financially generous Letting go of any obligation to put specific energy into children's work</p>
<p>Strands & diocesan Development Teams</p>	<p>These were explained and understood. Much of our feedback falls within several strands.</p>
<p>Appraise, affirm and celebrate: <i>with regard to each strand of the strategy, we exhibit the following strengths</i></p>	<p><u>Strengths</u> -welcoming generous and happy good at hosting events our extension built in 2005 and the new Rectory our mutual pastoral care our reaching out ecumenically These point us to focussing on two particular strands:- <i>Numerical Growth</i> and <i>Outreach into the community</i></p>
<p><i>Within each strand of the strategy, we detect the following opportunities...</i></p>	<p><u>Opportunities:-</u>We can investigate the possibility of removing some pews to create a social space. We can improve our website and our general publicity. David Rose can do posters. We can hold Sunday afternoon Tea events, and similar events outside in the summer. We might keep the Church open on some days with tea/coffee & home baking</p>
<p>Communicate: <i>How will every thing so far be communicated?</i></p>	<p>We will share all this by..... Notice Board in Church Leaflet for congregation On every Vestry Agenda and continue to discuss how to move forward</p>

Stage 2: July 28th 2013 **What will our Growth Strategy involve?**

<p>(i) <i>Our vision of the way of life God is calling us to is:-</i> (ii) <i>The values we need to have for this growth to happen</i></p>	<p>Our vision of God's call to us is to be an open welcoming church: a Christian community, in which all can find a place of worship where they can feel at ease and at home, To raise our profile in the locality and so be known beyond our walls by folk in the community The basic values we need are to have a reflective eye to ourselves to maintain our high level of welcome, and not become too</p>
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are:-	complacent or comfortable.
We will focus upon the following strands	We will focus upon the following strands..... Numerical Growth Imaginative Outreach The Community
Goals We will address the following by means of:-	<p>What we will DO.....</p> <p>1. Move several pews to create a social space at the back of the church. Seek diocesan permission and formulate a discussion paper to inform congregational discussion. Working Group set up</p> <p>2. Liaise with the local Jazz Festival. Publicise, Taize and Lockerbie Anniversary services ecumenically and around the community. Plan open events and open church days. Actively seek to host Community run events. Working Group set up</p> <p>3. <u>Publicity and Website</u> Set up an All Saint's website with the help of Carol Lovatt . The website must not be allowed to get out of date, so a web manager is needs to be found A poster has been created to help. enhance publicity, both for church members and within the wider community. A collection of photos of life in and around All Saint's will be built up. Three Working Group set up <i>Pews: Outreach: and Publicity & Website</i></p>

Stage 3: How will we encourage Growth?

Timeline of small steps/ actions . What? How? When? Who?

Actions: <i>small achievable steps which gradually build into something bigger</i>		Who	When
	<i>Pews</i> Working Group formed to carry forward plans for creating a space at the back of the church.	Chris, John, David, Liz and Ian	With immediate effect
	<i>Outreach</i> A Working Party formed to plan and explore contact with the local community, and events to which all would be invited	Maggie, Barbara, Marjorie	ASAP
	<i>Publicity and Website</i> A Working Party formed to oversee publicity and create and maintain a website.	Avia, Chris, David.	With immediate effect
	<i>Publicity and Website</i> Arrange a meeting with Carol Lovatt to get Website advice	Avia and Group	Done
	<i>Outreach</i> Publicise Taize service and Lockerbie Anniversary. Liaise with Jazz Festival services.	Maggie and Group	With immediate effect

Stage 4 Outputs: keeping the MAP alive

We will endeavour to address these plans in action, ongoing consultation and prayer, and will regularly affirm and celebrate God’s gifts and blessings and our responses, culminating in our annual MAP review. We will communicate widely what we have attempted, so that others may learn from our experience.

We have already identified the “resilience” required to keep the MAP alive. The following factors will not discourage us in our task:

Sharing Clergy and Worship leaders across the wide area of our

Annandale Churches

Date of MAP Review with Bishop/Dean.....

MAP signed by

Rector.....Martin Callaghan..... Date.....October 20th 2013.....

Associate Priest.....John

McLoed.....Date.....

Secretary of the VestryDate.....

(5 copies are signed, being for the cleric, the Vestry, Bishop Gregor,
the Convenor of the Regional Council and the Facilitator.)

I will keep in contact with the charge throughout this coming year as they work for growth

Facilitator *Gill Young*.....Date.....October 20th 2013.....

Agreed frequency of ongoing Facilitator contact *At regular intervals*.....